

Safe Space Policy

The purpose of this policy is to create and maintain a safe, inclusive, and welcoming environment for all children, families, and staff at Little Red Schoolhouse (LRSH).

LRSH is committed to fostering a safe space where every individual is respected, valued and supported. We recognize the diverse backgrounds, identities, and experiences of our community members and strive to create an environment that promotes understanding and acceptance.

Guidelines:

1. Respectful Communication:
 - We encourage open dialog among children, families, and staff.
 - Promote the use of respectful language and active listening practices.
 - Address conflicts and disagreements constructively and thoughtfully.
2. Inclusive Environment:
 - At LRSH we celebrate diversity by incorporating a wide range of cultures, languages, and traditions into our curriculum and activities.
 - Provide resources that reflect the varied identities within our community, including but not limited to race, ethnicity, gender, and ability.
3. Safety and Comfort:
 - Ensure that all children feel physically and emotionally safe in their learning environment.
 - Create designated areas within the preschool where children can go if they need a moment of calm or support.
 - Train staff regularly on recognizing and responding to signs of distress or discomfort among children.
4. Anti-Bullying:
 - Though we don't have to worry so much about "bullying" from the children at this age, we implement a zero-tolerance policy for family bullying, discrimination, and harassment.
 - We provide age-appropriate education on empathy, problem solving, and conflict resolution.
5. Parental Involvement:
 - We encourage all families to participate in creating and maintaining a safe space by sharing their perspectives and experiences.



6. Reporting Concerns:

- If you see something, say something.
- We ensure that all reports are taken seriously and addressed promptly and confidentially.

Implementation:

All staff members at LRSH are aware of this policy and are held accountable for its implementation. We welcome regular feedback, comments, and observations from children and families.

At LRSH, we believe every child should have the opportunity to learn and grow in an environment where they feel safe and supported. We are dedicated to fostering a community that embodies these principles and values every individual.

