

ICE Interaction Policy

With recent changes in the US, Little Red Schoolhouse (LRSH) feels it necessary to create an Immigration and Customs Enforcement (ICE) policy to ensure the safety of all children, families and staff.

LRSH is committed to providing a safe, nurturing environment for all children, regardless of their immigration status. In the event of an ICE visit, this policy outlines the procedures to be followed to protect the rights and welfare of everyone involved.

1. Stay Calm and Professional:
 - Staff should remain calm and professional during and ICE visit.
 - They should clearly outline that the preschool is an environment focused on the safety and well-being of children.
2. Assess the Situation:
 - Staff should determine the purpose of the ICE visit. If they are seeking specific individuals, ask for the names and documentation they have.
 - They cannot speak to specific individuals without proper documentation.
3. Notify Administration:
 - If the LRSH Directors are not present, find or notify them immediately.
4. Request Identification:
 - Staff should politely ask the ICE agents to show their identification and warrant if they are trying to enter the premises.
 - Make sure to note names, badge numbers, and agency affiliation.
5. DO NOT ALLOW ENTRY WITHOUT A WARRANT:
 - If the ICE agent(s) do not have a warrant signed by a judge. They may not enter the premises.
 - If they insist, we will inform them that they need to wait until we consult our legal representation.
6. Contact Legal Support:
 - No matter if the agents have a warrant or not, notify the school's legal representation.
7. Inform the Families:
 - We will notify the families about the situation as soon as it is safe to do so. The children's, families and staffs safety is our priority.



8. Documentation:

- In the event of an ICE visit, we will document the details of the encounter, including time, date, names of agents and the conversations.

9. After the Incident:

- The staff will review their Emergency Response Plan to ensure that all the steps we followed and understood.
- We will offer resources, and support, such as counseling, to families and staff affected.

At LRSB we affirm our commitment to creating a safe and welcoming environment for all staff and families. We commit to training our staff on this policy and ensuring that we are aware of immigrant rights. Our policy aims to protect children and families while adhering to legal rights and procedures.

